

Day One - 9 May 2012

8:00am						Registration							
8:45am						Opening Keynote Address							
9:00am						Nanovation Dr. Kevin Freiberg, Leadership Expert & Author							
9:45am						Microsoft Case Study - Diversity and Talent Strategies Jessica Tan Soon Neo, Managing Director, Microsoft Singapore, Member of Parliament East Coast Group Representation Constituency (GRC)							
10:30am						Morning Coffee Break							
Greatest Hits			Strategy & Leadership			Talent & Innovation							
Emcee: Pamela Koh, Broadcast Journalist, Channel NewsAsia			Emcee: William Chin, Director, Staffing, Asia Pacific Qualcomm			Emcee: Abbas Ali, Executive Director HR, AT&T Asia Pacific							
11:00am		HRM in Emerging Markets: Untold Stories Dr. John Vong, International Speaker & Leadership Expert		11:00am		Hardwired Humans: Successful Change Management Using Human Instincts Andrew O'Keefe, International Speaker, Author & Behavioural Expert		11:00am		Creativity - The Most Important Human Resource Fredrik Härén, International Speaker, Author & Business Creativity Expert			
11:45am		Engaging Generations Y & Z: Build Loyalty and a Sense of Mission Among Your Youngest Employees Amy Lynch, Author & Generation Y Expert		11:45am		Vision Critical: How to Redefine Your Future, Grow Your Business and Improve Your Bottom Line Donald Cooper, Business Speaker & Coach		11:45am		Conquering the Challenge of Corporate Climate Change Catherine DeVrye, International Speaker & Motivational Expert			
12:30pm		Networking Lunch Break		12:30pm		Networking Lunch Break		12:30pm		Social Media Strategies for HR William Chin, Director, Staffing, Asia Pacific, Qualcomm			
1:45pm		Managing Your Demographic Risk Cheryl Liew-Chng, WorkLife, Gender & Generation Expert		1:45pm		Inspiring Tomorrow's Leaders Today Avril Henry, International Speaker & Author		1:15pm		Networking Lunch Break			
2:30pm		How the Best Global Companies are Winning the War for Talent Today Roger Collantes, CEO, Global Learning Solutions		2:30pm		The Future of Equality Management Susan Bulkeley Butler, International Speaker, Author & Women Leadership		2:30pm		Priceless Innovation Strategies: How to Thrive in Challenging Times Alexander Blass, International Speaker & Expert in Innovation			
3:15pm		Afternoon Coffee Break		3:15pm		Afternoon Coffee Break		3:15pm		High Impact Talent Management Aparna Kumar, Regional Human Resource Lead - PANSEA, Monsanto Singapore			
3:45pm		Special Extended Session Leading Flawless Execution From the Top Afterburner Inc. with James "Murph" Murphy, Founder & CEO of Afterburner Inc., Scott Leonard, Weapons Instructor & Combat Lifesaver, and Phil Eldridge, Director & Licensee of Afterburner Australia								4:00pm		Afternoon Coffee Break	
4:30pm										4:30pm		Unlocking Culture - The Key to Executive Adjustment Peter Allen, Vice President of Human Resources & Organisation Development Agoda Services	
5:15pm						10th Anniversary Special Presentation! Brennon Dowrick, Olympian & Motivational Speaker							
6:00pm			End			End			End				

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10:30am Morning Coffee Break					
Performance & Engagement		Employee Learning & Development		HR Challenges & Solutions	
Emcee: June Cho, Talent Acquisition, APAC & Japan, SYMANTEC		Emcee: Lee Jin Huwi, Learning & Development Manager, Land Transport Authority (LTA)			
11:00am	High Performance Under Pressure Dr. Janelle Barlow, International Speaker, Author & Entrepreneur	11:00am	Leadership Development in Asia Tom Pedersen, Head of Learning & Development, DBS Bank	11:00am	Health & Productivity - The Next Generation Dr. Rajeshree (Gina) Parekh, Director, Health & Wellness, Asia Pacific, Towers Watson
11:45am	Work-Life Continuum - A New Proposition on Staff Engagement Stephen Tjoa, Partner Human Resources, KPMG	11:45am	Innovative Leadership in Uncertain Times David Kwee, Founder and CEO Training Vision	11:45am	Effective Hiring Solutions and Winning the War for Talent Simon Kelly, Director, Strategic Accounts LinkedIn & Brent Tignor, Regional HR Manager Asia-Pacific, Stepan Asia
12:30pm	Highly Effective Criticism, Discipline and Feedback Skills for Managing Employee Performance Pamela Jett, International Speaker, Author & Communication Skills Expert	12:30pm	Unleash the Strength In Your Workforce Through Personal Mastery Ramesh Muthusamy, Head of Corporate Training, Master Trainer and Senior Programme Developer, Adam Khoo Learning Technologies Group	12:30pm	Lunch Break
1:15pm	Networking Lunch Break	1:15pm	Networking Lunch Break	1:45pm	Understanding Employee Emotions (E2) - The Key Challenge for HR Today! David Too, Vice President, Achieve Group
2:30pm	Compensation & Benefits Strategy 2012 Jaclyn Lee, Senior Director, Human Resources, Singapore University of Technology and Design	2:30pm	Developing Introverted Leaders: Building on Their Quiet Strengths Dr. Jennifer Kahnweiler, International Speaker, Author & Executive Coach	2:30pm	How HR, Risk Management and Finance can Work Together to Reduce Risks and Improve Benefit Cost Effectiveness Wendy Liu, Head of Central Deal Desk for Corporate Life and Pensions Zurich Financial Services Group
3:15pm	Panel Discussion: Linking Performance & Rewards	3:15pm	The Art of Our Craft - Learning & Development with Heart; Techniques in Making it Meaningful Glenn Carter, Head of Global Talent Development Millward Brown	3:15pm	Afternoon Coffee Break
4:00pm	Afternoon Coffee Break	4:00pm	Afternoon Coffee Break	3:45pm	Analyse Data, Not Paralysed by Data Dr Low Lee Yong CEO/ Founder MHC Asia Group
4:30pm	Practical & Effective Retention Strategies Michael-Joerg Ivan, Senior Manager HR Development, Recruiting, Compliance and Polices, Daimler AG (Mitsubishi Fuso)	4:30pm	Performance Management, Learning & Development - Making Learning Stick! Jeremy Kang, VP Head of Training, Hong Leong Finance	4:30pm	'Love 'Em or Lose 'em: Enhancing Employee Engagement Through Remarkable Communication' Pamela Jett, International Speaker, Author & Communication Skills Expert
5:15pm	10th Anniversary Special Presentation! Brennon Dowrick Olympian & Motivational Speaker				
6:00pm	End	End	End	End	End

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Greatest Hits		Strategy & Leadership		Talent & Innovation	
	Emcee: Pamela Koh, Broadcast Journalist, Channel NewsAsia		Emcee: William Chin, Director, Staffing, Asia Pacific Qualcomm		Emcee: Abbas Ali, Executive Director HR, AT&T Asia Pacific
8:30am	Leadership Matters Peter Baines, International Speaker & Leadership Expert	8:30am	Google World Exclusive - MD & HR Joint Presentation: Aligning HR Strategies & Business Strategies to Manage the Competitive Workforce Julian Persaud, MD SE Asia & D N Prasad, Prog. Mgr.& Head of Ppl Tech. and Ops. APAC	8:30am	Leading Innovation in Your Organisation Michael Stanleigh, International Speaker, Innovation & Change Expert
9:15am	Vision Critical: How to Redefine Your Future, Grow Your Business and Improve Your Bottom Line Donald Cooper, Business Speaker & Coach	9:15am	Diversity & Inclusive Leadership Christina Lu, Vice President HR, Volvo East Asia	9:15am	Wiring the Change Elements through People in a Transitional Organisation Sujata Tyagi, HR Director, ASEAN & India, L'Oreal
10:00am	Morning Coffee Break	10:00am	Morning Coffee Break	10:00am	Talent Management in a Global Chinese Company: Growing Pains Steven Wood, Global VP HR Enterrise BG, Huawei
10:30am	Branding Through People - Positively Reflecting Your Organisation's Image Christina Ong, Branding Expert & Image Master	10:30am	The Talent Wave: If Succession Planning Works, How do the Wrong People Get to the Top? Prof. David Clutterbuck, International Speaker, Author & Management Thinker	10:45am	Morning Coffee Break
11:15am	HR & ROI - Myth or Reality? Dr. David Cohen, International Speaker, Author & Business Strategist	11:15am	From Discussion to Decision - The Role and Adaptation of HR in a Hyper-Turbulent Environment Rakesh Seth, Senior VP -Group HR, Fedders Lloyd Corporation	11:15am	Panel Discussion: Managing Talent in Times of Change
12:00pm	Networking Lunch Break	12:00pm	Networking Lunch Break	12:00pm	Growing Giants: Career Development in the Creative Industry Sue Olivier, Regional Director, Talent Management, Asia Pacific, Ogilvy & Mather
1:15pm	Growing the Leaders of the Future Karen Schmidt, International Speaker & Leadership Development Expert	1:15pm	HR Lessons in the Face of a Natural Disaster Leeanne Carson-Hughes, General Manager HR Christchurch International Airport	12:45pm	Networking Lunch Break
2:00pm	The 8 Enemies Masterclass for HR Success in the New Marketplace Kevin Panozza, International Speaker & Engagement Expert	2:00pm	The Future of HR Rick Von Feldt, International Speaker & HR Futurist	2:00pm	Talent Management Diversification: How do People with Disabilities Fit into the Equation? Nadine Vogel, Author & Expert on Disability in the Workforce
2:45pm	Future Talent Staffing Challenges Likely to Face Singapore Within the Next 10 Years Low Peck Kem, Divisional Director, National Human Resources Division Ministry of Manpower (MOM)	2:45pm	Siemens Case Study: The CEO Agenda and Leadership Dr. Nicholas Von Rosty, Corporate VP, Siemens	2:45pm	Talent Assessment and Profiling to Create a Thriving Organisation - Hilti Case Study Low Khim Wah, Head of Human Resources Hilti Far East
3:30pm	Afternoon Coffee Break				
4:00pm	Fishy HR Ideology - Managing Employees the Quian Hu Way Kenny Yap - The Fish, Executive Chairman & Group CEO, Quian Hu Corporation Limited				
4:45pm	The Orange Revolution: How One Great Team Can Change an Organisation Chester Elton, International Speaker & Author				
5:30pm	End	End	End	End	End

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Performance & Engagement		Employee Learning & Development		HR Challenges & Solutions	
	Emcee: June Cho, Talent Acquisition, APAC & Japan, SYMANTEC		Emcee: Lee Jin Huwi, Learning & Development Manager, Land Transport Authority (LTA)		
8:30am	Flexibility and Work Life Integration - Hints and Tips from the Frontline - American Express Case Study Sonia Cargan, VP Human Resources - East Asia, American Express International	8:30am	The 7 Key Steps to Creating Outstanding Teams Charles Kovess, International Speaker & Motivational Coach	8:30am	The Leadership DNA - Building Blocks Towards Establishing a Successful Leadership Development Strategy Timothy Sebastian, Group Director of Human Resource, (A*STAR)
9:15am	Performance & Engagement Strategies for a People -Centric LTA Alice Tan, Group Director, Corporate Services Land Transport Authority (LTA)	9:15am	Games Trainers Play Ed Scannell, International Speaker & Training Expert	9:15am	The Importance of Employer Branding Sanjay Modi Managing Director Monster.com (India/Middle East/ Southeast Asia)
10:00am	Beyond HR: Orchestrating the Broader Organisation to Build Future Capability Varun Bahtia, VP Human Resources, Kraft Foods APAC	10:00am	Grooming & Developing Future Leaders Geraldine Fraser, HR Director, Asia Pacific, Diageo	10:00am	Morning Coffee Break
10:45am	Morning Coffee Break	10:45am	Morning Coffee Break	10:30am	How to Build an Award-Winning Service Culture - Featuring World-Class Case Studies from Marina Bay Sands and Changi Airport Ron Kaufman, International Speaker & Customer Service Expert, UP! Your Service
11:15am	Employee Engagement Across a Multi-Generational Workforce Pauline Chua, General Manager, Human/Organisation Resource & Development, Fujixerox	11:15am	Learning and Development in Challenging Times Rita Haque, Learning & Development Director, CLUB 21	11:15am	How Companies Use the TOEIC® Tests to Support Talent Management John Kochanski Director of Channel Management for Asia Pacific and North America ETS Global Division
12:00pm	Performance Management - Nokia Siemens Networks Case Study Ciaran Murphy, Business Partner for Eastern Hemisphere & Head of HR APAC, Nokia Siemens Networks	12:00pm	Building a First-Class Talent Pipeline Pete Baker, HR Director, Asia Pacific, Maersk Line	12:00pm	Lunch Break
12:45pm	Networking Lunch Break	12:45pm	Networking Lunch Break	1:15pm	The Hiring Process: 'Six Key Steps for Getting the Right People in the Right Jobs' Bernadette Vadurro, International Speaker & Author
2:00pm	Progressive Discipline - How to Motivate or Terminate the Difficult Employee Bernadette Vadurro, International Speaker & Author	2:00pm	Global Leadership Development Programme- PwC Genesis Park - Case study Martijn Schouten, Senior Manager of People and Change, PwC Singapore	2:00pm	The Harsh Reality of Return on Investment in Coaching and Mentoring Prof. David Clutterbuck, International Speaker, Author & Management Thinker
2:45pm	Value Match and Job Fit Dr. Elizabeth Martin-Chua, HR Expert & Author	2:45pm	Learning & Development trends in India Deepak Bharara, Director Corporate HR, LANCO Group	2:45pm	Harassment: Protect Your Organisation Corinna Lim, Executive Director, AWARE
3:30pm	Afternoon Coffee Break				
4:00pm	Fishy HR Ideology - Managing Employees the Quian Hu Way Kenny Yap - The Fish, Executive Chairman & Group CEO, Quian Hu Corporation Limited			4:00pm	Social Media in the Workplace Madan Nagaldinne Head of HR, Facebook
4:45pm	The Orange Revolution: How One Great Team Can Change an Organisation Chester Elton, International Speaker & Author			4:45pm	Celebrate - Lessons Learned from the World's Most Admired Organisations Scott Friedman International Speaker
5:30pm	End		End		End